



**Amandla Marine**



### **ACCELERATED CADET PROGRAMME**

SMIT Amandla Marine is the leading employer of seafarers in Southern Africa and a market leader in the provision of specialist marine services. The Deck and Engineering Cadet Programme offered by SMIT Amandla Marine is an accelerated programme accredited by SAMSA and registered by the Department of Labour as a Learnership. The programme spans a period of approximately 3-5 years. The minimum entry requirements for the SMIT Cadet Training Programme are listed below:

- You must be 25 or younger in the year in which you commence with the programme;
- You must have Mathematics and Physical Science 4 (HG E, SG D) OR Mathematics N4 (60%) and Engineering Science N4 (60%).
- You must be declared medically fit to go to sea.
- You must pass an eyesight test (Deck cadets only).
- You must be proficient in English (both spoken and written) - English First or Second Language 4 (HG E, SG D).
- You must have a valid passport.

The programme encompasses the following:

- Minimum 18 months sea time in total.
- S1 and S2 at Cape Peninsula University of Technology.
- 10 months workshop training (Engineering cadets only).
- Various statutory training courses.
- The completion of a cadet record book.

During the entire training period the successful cadet receives an income and all training costs are covered by the Company. Recruitment for cadets takes place in Jul/Aug of each year to start the following year in January. Should you wish to apply for a position on the cadet training programme you need to submit the following documentation to the Company Training and Development Officer by the end of August:

- A comprehensive CV;
- A letter of motivation;
- Copies of all training and qualifications gained to date;
- Copy of your passport; and
- Copy of your ID.

#### **Documentation to be submitted to:**

**SMIT Amandla Marine  
Att: Ms Mandy Erasmus  
PO Box 1339  
Cape Town 8000**












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**Graphical representation of the ENGINEERING CADET training programme:**













-  Company Induction 1-day through SAMTRA and 2 day Pre-sea familiarisation
-  At sea for tour of duty
-  Interim Assessment – SAMTRA (1 day) (Jul OR Dec)
-  CPUT S1 and S2 Marine Engineering
-  CPUT - Workshop training (±10 months) through Northlink College
-  Ancillary courses (Fire Fighting & First Aid training & PSSR)
-  Proficiency in Survival Craft training (PISC) (5 Days)
-  Refrigeration & Boiler training (Northlink College and the John Thompson Africa training centre (3-weeks).
-  Advanced Fire Fighting (2 Days)
-  Engine Room Watchkeeping course at SAMTRA (5 days)
-  SAMSA Oral examination (Level 3 Assessment)



**Graphical representation of the DECK CADET training programme:**

	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec
<b>1<sup>st</sup> Year</b>	Company Induction	At sea for tour of duty	At sea for tour of duty	At sea for tour of duty	At sea for tour of duty	At sea for tour of duty	Interim Assessment – SAMTRA	At sea for tour of duty	At sea for tour of duty	At sea for tour of duty	At sea for tour of duty	Interim Assessment – SAMTRA
<b>2<sup>nd</sup> Year</b>	CPUT – S1 and S2 Maritime Studies	CPUT – S1 and S2 Maritime Studies	CPUT – S1 and S2 Maritime Studies	CPUT – S1 and S2 Maritime Studies	CPUT – S1 and S2 Maritime Studies	CPUT – S1 and S2 Maritime Studies	CPUT – S1 and S2 Maritime Studies	CPUT – S1 and S2 Maritime Studies	CPUT – S1 and S2 Maritime Studies	CPUT – S1 and S2 Maritime Studies	CPUT – S1 and S2 Maritime Studies	Ancillary courses (Fire Fighting & First Aid training & PSSR)
<b>3<sup>rd</sup> Year</b>	Proficiency in Survival Craft training (PISC) (5 Days) and Advanced Fire Fighting (2 Days)	Able Seaman Training	GMDSS	At sea for tour of duty	At sea for tour of duty	At sea for tour of duty	At sea for tour of duty	At sea for tour of duty	At sea for tour of duty	At sea for tour of duty	Bridge Watchkeeping course at SAMTRA (5 days)	SAMSA Oral examination (Level 3 Assessment)

-  Company Induction 1-day through SAMTRA and 2 day Pre-sea familiarisation (I&J)
-  At sea for tour of duty
-  Interim Assessment – SAMTRA (1 day) (July OR Dec)
-  CPUT – S1 and S2 Maritime Studies
-  Ancillary courses (Fire Fighting & First Aid training & PSSR)
-  Proficiency in Survival Craft training (PISC) (5 Days) and Advanced Fire Fighting (2 Days)
-  Able Seaman Training
-  GMDSS
-  Bridge Watchkeeping course at SAMTRA (5 days)
-  SAMSA Oral examination (Level 3 Assessment)



The definitions/explanations contained below may prove to be useful:

<b>Construct</b>	<b>Explanation</b>
“SAMTRA”	South African Maritime Training Authority, performing cadet evaluations for the Company
“ Induction and Evaluation”	One day introduction to maritime industry and personal evaluation, conducted by SAMTRA
“Pre-sea induction course”	2 day course run at a training institution with STCW95 certificate of completion
“Experiential training”	On-the-job training whilst signed on articles completed in conjunction with a cadet record book which details competencies to be achieved. Cadets are required to complete 12 months sea time.
“Learnership Agreement”	Both deck and engineering training programmes are registered learnerships with the Department of Labour. Cadets are therefore required to enter into learnership agreements. These agreements are signed annually.
“Training Agreement”	An agreement between the cadet and Company for the duration of the cadetship, stipulating terms and conditions.
<b>Able Seaman’s Course”</b>	4 week course to be completed by all Deck Cadets
“Computer literacy”	All cadets are required to complete 3 basic computer courses – Windows, MS Word & MS Excel
“SAMSA Oral Examination”	Oral examinations are undertaken at the South African Maritime Safety Authority (SAMSA) as a final assessment of competency
“Workshop training”	Engineering cadets are required to undergo 10 months of workshop training at an accredited training facility. The workshop training is competency based and many cadets complete the training in less than the 10 months.
“Boiler Training”	Engineering cadets are required to have gained some working experience with boilers. However, as we do not have access to vessels with boilers onboard, these cadets attend a week long boiler training course which meets with the required competencies.
“Bridge Watchkeeping Course”	A Simulated training course conducted by SAMTRA. This serves as the final evaluation of deck cadets before SAMSA Oral Examination.
“Engine Room Watchkeeping course”	A Simulated training course conducted by SAMTRA. This serves as the final evaluation of engineering cadets before SAMSA Oral Examination.
“Probationary period”	All cadets are placed on a probationary period which consists of one tour of duty, during which they are assessed in terms of their potential as cadets.
“Shore leave period”	Annual leave
“Electronic Navigation Training (ENS) “GMDSS” Course “Ancillary Courses”	Required 4 week statutory course for Deck Cadets  10 day statutory course required for Deck Cadets These are statutory requirements for all cadets and include Marine Fire Fighting, Advanced Fire Fighting, First Aid at Sea Personal
“Proficiency in Survival Craft”	Statutory requirement for all cadets (5 day course to be completed after 12 months sea time.
<b>Proficiency in Survival Craft</b>	All deck cadet w